

## Following Safety Rules

Safety rules are created to keep you and your coworkers safe, and to be transparent with what the company expects. Our goal – as well as yours – should be to get home each night safe and sound. Are you following these rules like eye protection, seat belts, fall protection, being free from the effects of drugs and alcohol? Were depending on you to follow these safety rules. Do you work with someone that breaks safety rules? What if an accident happens? Act now to stop unsafe acts and conditions?

### BE SAFE!

- ✓ Have you read the company safety rules or the employee handbook? It's a scary fact that most employees will never actually read these documents.
- ✓ Have you signed a policy? When the company requires a signature make sure you follow the rules!
- ✓ OSHA's General Duty Clause actually state that employees are required to follow the OSHA standards and company safety rules.
- ✓ Missouri workers compensation laws put burden on the employee to follow safety rules. When employees are injured because they broke a safety rule, their workers compensation benefits could be reduced.
- ✓ How can you help feed the family or pay the bills, when you are injured, and your benefits are cut? Folks that break safety rules and expose their family to financial strife are very selfish individuals.
- ✓ Do you have employees that – no matter how many safety meetings they go to – no matter how much safety gear is issued to them – simply refuse to follow safety rules? How do you handle them? Corrective action?
- ✓ What if you break a safety rule, and a co-worker gets hurt? Would you want that on your conscience?
- ✓ Know safety rules that your company expects you to follow. Encourage others to follow safety rules.
- ✓ Safety rules are meant to protect you and make sure you get home everyday safe and sound.

