

Drug & Alcohol Use

Drug & alcohol use on and off the job can negatively affect your ability to work safely. Construction jobs are more dangerous when workers have alcohol or illicit drugs in their system. Employees must never report for work with alcohol or illicit drugs in their system. This employer is a drug-free workplace – meaning this employer does tests like new hire, post-incident, random and reasonable suspicion. Violations will result in corrective action up to & including termination.

BE SAFE!

- Employees that report to work with alcohol or illicit drugs in their system are more likely to have workplace incidents.
- Injuries sustained by employees under the influence cost the company twice as much than injuries sustained by workers free of drug or alcohol effects. Theft, assaults, absenteeism and poor quality are also problems associated with drug use.
- Because of this, the employer has developed a drug-free workplace that also includes language on illegally-used prescription medications and alcohol use.
- If you suspect that a coworker is using illicit drugs or drinking alcohol on the job – or if they're suffering the aftereffects of drug use – report it to management.



According to MSHP crash statistics, impaired driving contributes to 40% of fatality crashes in our state.

Company drug tests typically screen for the following:

- Cannabis (Marijuana)
- Cocaine
- Amphetamines (Methamphetamine)
- Opioids (Heroin, morphine)
- Barbiturates
- Benzodiazepines
- Phencyclidine (PC)
- Methaqualone
- Methadone
- Propoxyphene



Responders are standing by when alcohol or drug use gets you seriously injured. Just dial 911.

Bad hangovers, alcohol and illicit drug use will slow your reflexes during safety-sensitive jobs.

- ✓ A hangover may mean you are still under the influence.
- ✓ You are probably dehydrated and fatigued as well.
- ✓ A breathalyzer is used for an alcohol screen.
- ✓ Do not report to work if you're under the influence of alcohol or if you have drug metabolites in your system.
- ✓ Do not perform safety-sensitive jobs when you've been prescribed a medication with warning that prohibit driving or equipment use.

